



RIVIERA DUNES MASTER ASSOCIATION INC.

2024/2025 BOARD MEMBER CODE OF CONDUCT

Upon election to the Riviera Dunes Master Association (RDMA) Board of Directors, please review the following statements, then sign and date the form. Signing this Code of Conduct acknowledges your commitment to ethical and impartial service to the Riviera Dunes Master Association Board.

As a member of this Board, I will:

- Be committed to fulfilling the mission and vision of the Riviera Dunes Master Association Board.
- Consider myself a trustee of this organization and do my best to ensure that it is well maintained, financially secure, growing, and always operating within the best interest of those we serve.
- Maintain the confidentiality of Board information and discussions as appropriate.
- Focus my efforts on the Riviera Dunes Master Association and not my personal goals.
- Actively participate in RDMA business and decision-making, initiate or assist with projects, and serve on or lead committees as needed.
- Exercise authority as a Board member as appropriate to your assigned role and/or as agreed to by the Board.
- Refrain from using my service on this Board for my own personal advantage or for the advantage of my friends, neighbors, or associates.
- Respect and support the majority decisions of the Board.
- Immediately disclose to the Board any perceived or real conflict of interest as soon as I have knowledge of the potential conflict.
- Approach all Board issues with an open mind, provide constructive input and recommendations, and be prepared to make the best decisions for the association.
- Do nothing to violate the trust of those who elected or appointed me to the Board or of those we serve.
- Demonstrate professionalism and diplomacy in all communications and interactions.
- Maintain a good standing as a Riviera Dunes Master Association property owner and member.

Deborah Sperry
Board Member Name (Print Full Name)

Deborah Sperry
Board Member Signature

3/26/2025
Date



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IRAN DENIK

Board Member Name (Print Full Name)

[Signature]

Board Member Signature

3/26/25
Date



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Arthur Mombert
Board Member Name (Print Full Name)

Arthur Mombert 3/26/2025
Board Member Signature Date



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Simon Swann
Board Member Name (Print Full Name)

[Signature]
Board Member Signature

3/26/2025
Date



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JAMIE SWITZER

Board Member Name (Print Full Name)



Board Member Signature

3-26-2025

Date



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GARY SCHUSTER

Board Member Name (Print Full Name)

GARY SCHUSTER

Board Member Signature

3/26/2025

Date



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Kristina BACHEVA

Board Member Name (Print Full Name)

Board Member Signature

Date

3/26/25